



Welcome

Brantford
Community of Practice Meeting

November 20, 2019



Introduction to the AMONTario Hub and Spoke Model

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Agenda

- AMONTario Backgrounder
- What is a Community of Practice?
- AMONTario's Hub and Spoke Model

AMONTario: The Origins

- CNAM TCAA Municipalities Sharing Group created in 2008
- Focus was on sharing lessons learned and strategies on dealing with the evolving PSAB 3150-TCAA Reporting requirements.
- Group met quarterly sharing experiences and case studies
- The Committee was responsible for 2 highly successful Workshops partnering with MFOA

AMONTario: The Transformation

- The Group matured beyond just PSAB and TCAA
- Seeking to satisfy the growing needs of knowledge sharing to help make the **connections** between the
 - **infrastructure,**
 - **finance** and
 - **engineering** worlds
- Seek to advance the field of asset management
- Fill the industry gap between Finance and Engineering – we need everyone to succeed!

Success was in the Community of Practice Model and open sharing amongst practitioners

AMONTario: Today

- Organization Formalization
 - Incorporation and Financial stabilization
 - Board and Leadership Structure Formalization
 - Strategic and Longer Term Planning for Sustainability
 - Website and Document formalization
- Partnering work and participation with:
 - Ministry of infrastructure (MOI)
 - Federation of Canadian Municipalities (FCM)
 - Infrastructure Canada
 - Association of Municipalities of Ontario (AMO)
 - Conservation Authorities – (CVC)
 - Canadian Network of Asset Managers (CNAM)
 - National Communities of Practice across Canada
 - And many more...

AMONTario: Today

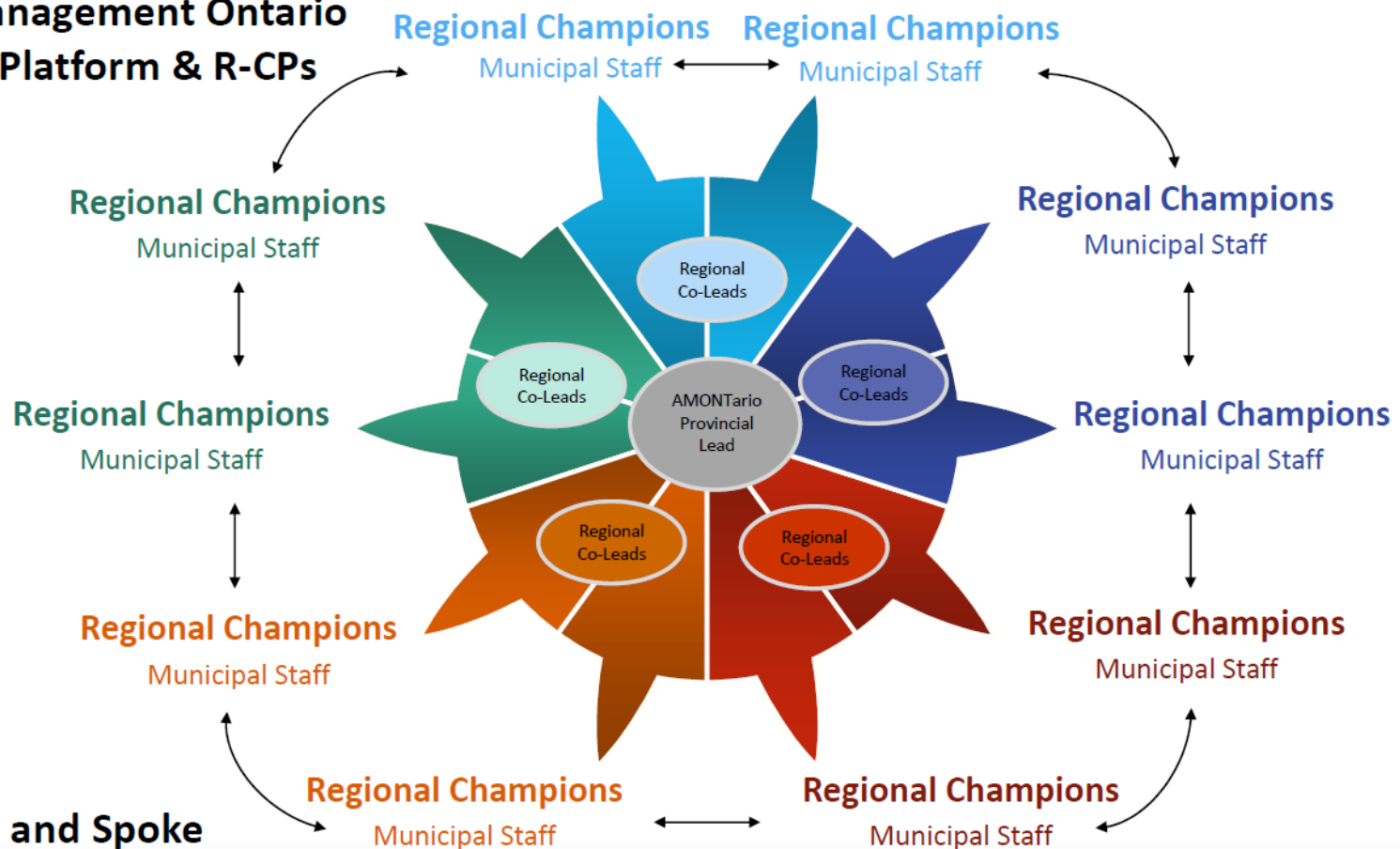
- Projects and Deliverables
- Too many to name... but some highlights:
 - MOI Projects and resources
 - FCM Project delivery
 - Levels of Service Metrics Catalogue
 - Awareness and Education sessions across ontario
 - Website Curation Resource Project with MFOA
 - Co-Hort Training Project with AMO
 - Development, Support Roll out of Hub and Spoke Model

Why hub and spoke?

- AMONTario CoP meetings were becoming too large
- There is proven success in the local collaboration model
- Will foster a network of communities of practice in regional centers that connect subject matter experts
- Promotes cohort learning through a development process in regional communities of practice
- AMONTario can support with guidance, resources and access to information and SME's
- Expert mentorship on real issues, in real-time

AMONTario: Hub and Spoke

Asset Management Ontario
Online Platform & R-CPs



Hub and Spoke
Governance Model

Demonstrating the Value of your CoP

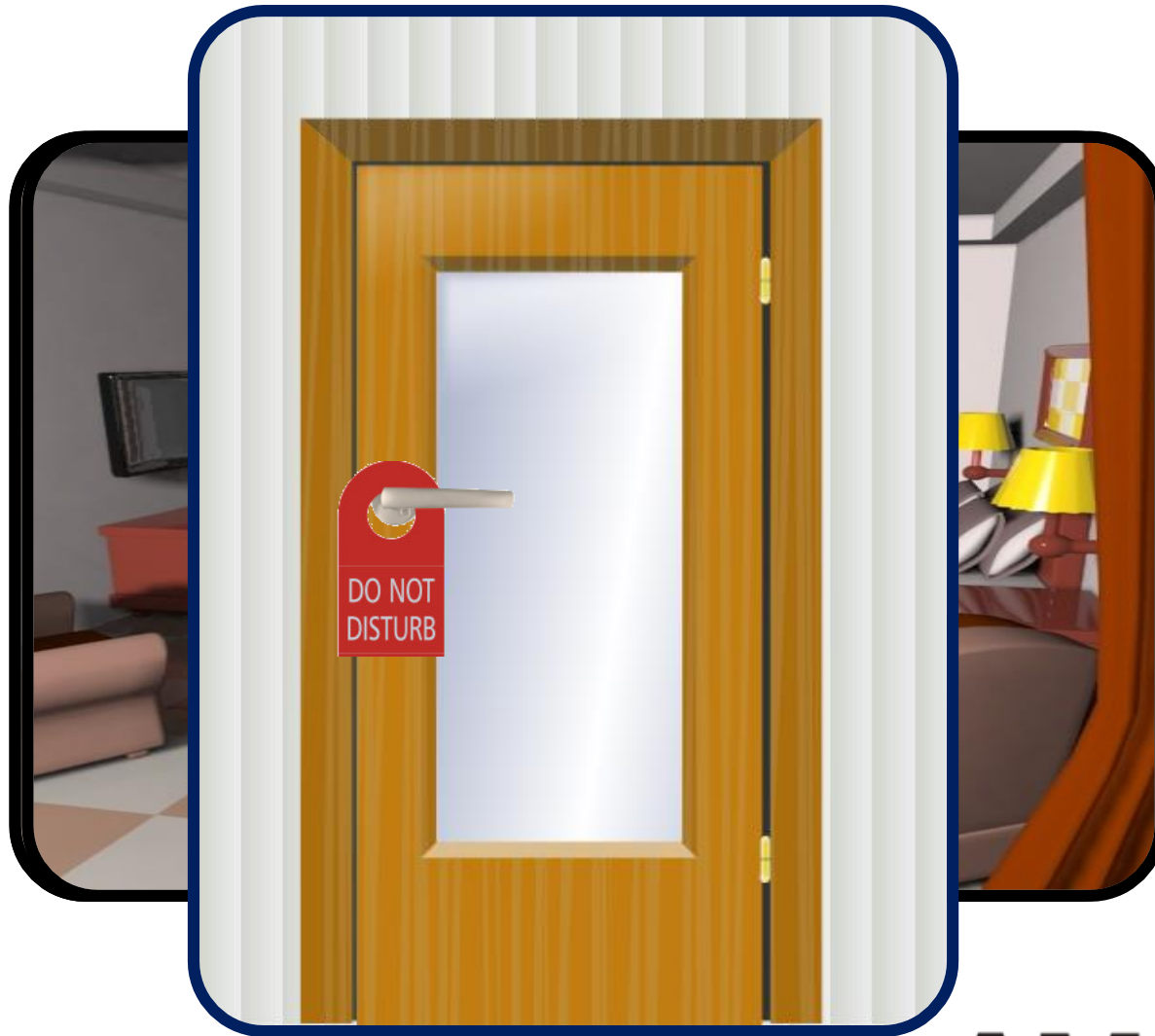
- Promote personal and professional development through participation or leadership
- Workshop and training activities
- Communication and publication discussion and sharing
- Promote Small municipality or specific topic Sharing
- Liaise with other AM Industry Organizations and Committees to foster collaboration and sharing (ie. MFOA, CNAM, OCSI, MEA, OPWA, ORFMA)
- Share and participate in best practice AM training
- Conduct workshops
- Build up resource base
- Provides mentor-mentee opportunities

How to get Participants in a CoP? (Community of Practice)

- There has to be a benefit to the individuals
 - Professional Development
 - Leadership Development
 - Industry Advancement
 - Training and Education
 - Networking Opportunities

People have to see value in participating!

A Closing Story...



Parting Tips

- Municipal member focus for open sharing
- Keep it real
- Strength in numbers and in everyone's experience
- Ask for feedback
- Create development opportunities
- Leverage sharing and interaction
- Look for opportunities to connect with other groups